



COUNCIL OF  
KOREAN  
AMERICANS

# ANNUAL REPORT | 2018





Dear Supporter,

The Council of Korean Americans (CKA) is a national Korean American organization with nearly 250 community leaders, pioneers, and trailblazers. Our members, board of directors, and staff have worked tirelessly to advance the national voice, interest, and influence of the Korean American community.

2018 was a pivotal year for CKA. First, we embarked on a leadership change and an important transition to strengthen CKA's management team. Dr. Abraham Kim was installed as the new executive director in December 2018 and has since launched an ambitious, multi-year plan for the organization to become the premier national voice for Korean Americans.

Second, under the effective interim leadership of Jessica Lee, CKA expanded its active programming and outreach across the country throughout 2018. CKA gathered community leaders in Los Angeles and Washington, DC for two high-profile galas that drew over 1,000 people combined to celebrate the extraordinary contributions of the Korean American community. CKA also forged groundbreaking partnerships with African American and Jewish American communities to discuss race relations and the future of U.S.-North Korea engagement, ensuring that Korean American voices are heard on issues of national consequence.

Third, we continued our critical investment in the next generation of Korean American leaders. 2018 marked the third year of the CKA-KALCA Public Service Internship Program, which funded and placed nearly 30 college students with summer internships in government offices and nonprofit organizations throughout Washington, DC and New York City.

Finally, CKA deepened its connections with policymakers, elected officials, and the national media through consistent outreach and educational events. CKA members and staff served as expert commentators and critical sources of information for major U.S. and international media outlets, such as the *Washington Post*, *BBC World News*, and *New York Times*.

We have made great strides, but we have much more to do. We will continue to empower the Korean American community and cultivate the next generation of leaders to ensure our voice continues to be heard.

We can only accomplish these endeavors through supporters like you.

Thank you for standing with us in this transformational work.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Kim", written in a cursive style.

**Paul Kim**  
Board Chair (2019-2020)

A handwritten signature in black ink, appearing to read "Abraham Kim", written in a cursive style.

**Abraham Kim, Ph.D.**  
Executive Director (2019 - present)







## OUR GUIDING PRINCIPLES

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### **Representation**

We believe that more Korean American voices must be included in national conversations.



### **Collaboration**

We believe that positive change can only be achieved by working together with others.



### **Nonpartisanship**

We believe in promoting the common good rather than a political agenda.



### **Generosity**

We believe in the importance of giving back to others in need.



### **Boldness**

We believe standing up for what is right.

## MISSION

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CKA's mission is to advance the national voice, interest, and influence of the Korean American community through education and collaboration.

We connect, equip, and push forward leaders for greater impact and public engagement.

We promote collaboration with other ethnic, racial, and international groups in order to advance the interests of the 1.8 million Korean American community.

## VISION

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At CKA, we envision a community that invests in each other and in future leaders.

We aspire for a world in which Korean American leaders serve at the highest levels in society.

We strive for a world in which Korean Americans forge alliances across racial, ethnic, and geographical divides so that our pursuit for the common good is amplified.

### MEMBERSHIP & COMMUNITY



In 2018, **31 Korean American leaders** joined CKA for a year end total of **217 members**.



We increased our mailing list and **Facebook presence by 16%** and launched a new **Instagram account with 300 followers** by the end of the year. We also released **3 initial podcast interviews on Podbean**.



We increased our membership's geographical diversity with new members from **Denver, Seattle, Houston, and more**.

We hosted events with over 400 Korean American influencers in **New York, Chicago, Dallas, Seattle, San Francisco, Los Angeles, and DC**.

- New members include the Chief Technology Officer of the U.S. Army, Vice President of Toshiba, a synthetic biologist, and the head of International Business Development at the Major League Baseball.
- In May, CKA hosted INSPIRE, a community celebration gala that drew 350 guests, including celebrities, musicians, and professional athletes of Korean descent.
- Of the funds raised from INSPIRE, \$45,000 was distributed to six organizations as unrestricted gifts to further their causes in the Los Angeles community.
- In partnership with Korea Foundation, CKA organized two public educational events at the George W. Bush Institute in Dallas, TX and the University of Washington in Seattle, WA that were attended by more than 200 people combined and featured renowned Korean American experts, such as Dr. Victor Cha of Georgetown University and Philip Yun of Ploughshares Fund.





- In November, CKA hosted its 4th annual National Summit & Gala at the Ritz Carlton, in Washington, DC. Over 600 people attended the black-tie gala celebration to honor the Korean American community's diverse achievements throughout society and hear from House Democratic Leader Nancy Pelosi, Ambassador Joseph Yun, actor Daniel Henney, and other high-profile speakers.

- Our National Summit featured prominent Korean American leaders in technology, government, media, and business, attracting over 300 attendees.
- As part of the National Summit, CKA hosted an educational briefing at the U.S. Senate featuring representatives from Congress, Congressional Research Service, State Department, and CIA.

# LEADERSHIP DEVELOPMENT & MENTORSHIP

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Our third annual CKA-KALCA Public Service Internship Program funded and placed **27 interns across New York City and Washington, DC.**

- Since 2016, CKA has been supporting top-performing college students who are considering careers in government and the public sector.
- Each student received up to \$5,000 to support their unpaid summer internships and attended weekly seminars arranged by CKA.
- Internship placements in Washington, DC included the State Department, Environmental Protection Agency, Office of Sen. Jack Reed, Office of Rep. Ken Calvert, and the Woodrow Wilson International Center for Scholars.
- Internship placements in New York City included MinKwon Center for Community Action, StoryCorps, New Leaders, the Brooklyn District Attorney's Office, Legal Aid Society, and the Asian American Federation.



In September, CKA hosted an all-day mentorship conference at University of Southern California to mentor Korean American students with **panels ranging across law, medicine, business, government, and entertainment.**

- The 27 interns attended weekly CKA-sponsored events in DC and NY throughout the summer, the U.S. House of Representatives, Aspen Institute, Google, and Manhattan Borough President's Office.



## EDUCATION & ADVOCACY

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In September, CKA's Interim Executive Director Jessica Lee spoke at a conference called **"Uprising to Uplifting"** on implicit bias in support of our local community coalition partner, the National Association for the Advancement of Colored People.



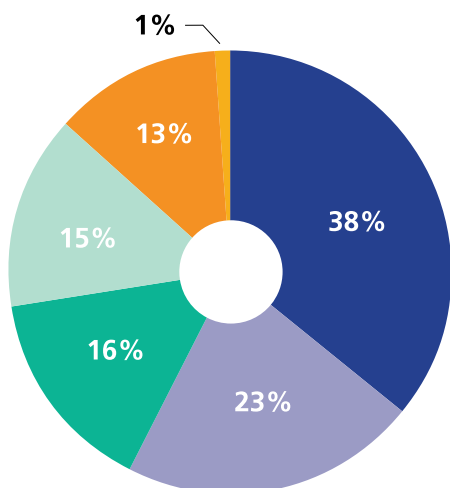
CKA members and staff served as a trusted, nonpartisan resource for the White House, State Department, and Congress on national issues, such as the need for **greater humanitarian assistance for the people of North Korea** and the need for reunions for Korean Americans with family in North Korea.

- In 2018, CKA dramatically expanded its presence in mainstream media, appearing over 150 times in print and broadcast media.
- CKA organized member-constituent meetings for Korean Americans to engage their elected officials, including House Democratic Leader Nancy Pelosi (D-CA-12) and Senator Rand Paul (R-KY).
- In November, CKA's Interim Executive Director Jessica Lee visited South Korea at the invitation of International Republican Institute to train North Korean defectors on concepts of civil society and democracy.

# FISCAL YEAR 2018 FINANCES

In 2018, CKA raised a total of **\$1.78 million**, a **5% increase** from the previous year. Expenses grew by **20%** compared to 2017 due to costs related to the executive director transition and new staff hires. CKA's financial outlook, however, remains strong with eight multi-year Vision Fund Donors who have pledged support for CKA, a growing national membership, and an increase in corporate and foundation support.

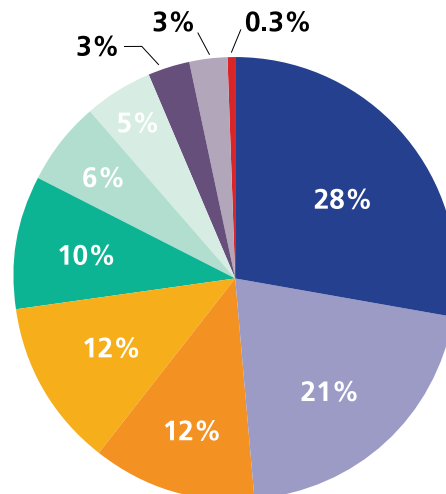
## 2018 REVENUE



- Contributions & Grants: \$678,887
- Gala Sponsorship & Tickets: \$404,921
- Inspire 2018: \$285,332
- Dues & Membership: \$262,308
- In-Kind: \$231,858
- Other: \$17,329

**TOTAL: \$1,779,496**

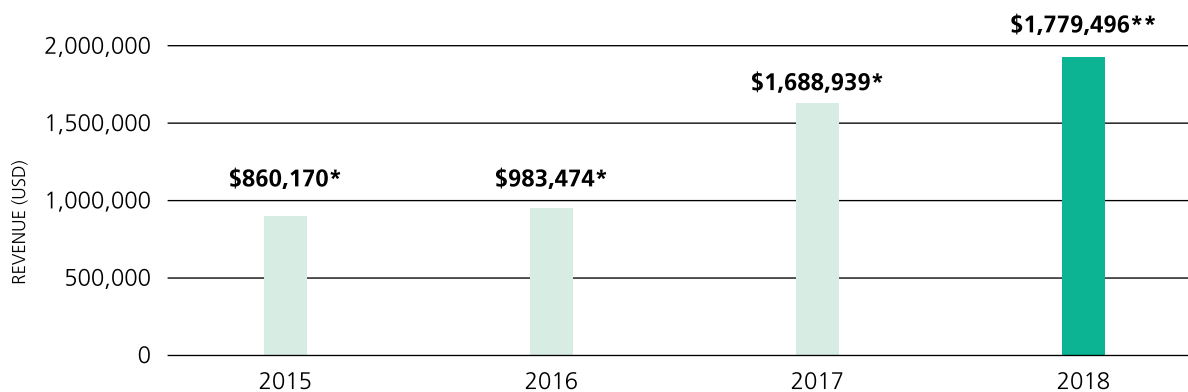
## 2018 EXPENSES



- G&A\*: \$535,025
- Educational Programs: \$401,254
- Gala: \$237,537
- In-kind, incl. Legal Counsel: \$231,858
- PSI & Leadership: \$187,431
- Membership: \$112,252
- Fundraising & Development: \$85,913
- Summit: \$62,370
- Education: \$59,563
- Lobbying: \$6,702

**TOTAL: \$1,919,907**  
 \*G&A includes staff salary, transition-related expenses, accounting, and other indirect costs that support program activities.

## GROWTH IN REVENUE



\*Audited \*\*Unaudited but approved by accountant to use





"The causes that we fight for in our community are the causes and issues everyone in this country are fighting for. It's important for us to **embrace our identity and community** while **building strong coalitions** across this country to fight for **justice and equality** for everyone in this country.  
- Congressman Andy Kim (NJ-3) at CKA's 2018 Gala & Awards Dinner; First Korean American Congressman in 20+ years

"CKA was founded so that we can combine our voices for a more **full, social, cultural, and political participation and equality** in America. CKA does this by **mentoring our new, young generation**, and we **educate and advocate** on issues that are important to our whole community."  
- Catharina Min, CKA's 2018 Summit & Gala Co-chair

"My mom is the strongest, most courageous champion of me and of Korean culture that I ever met. She told me growing up here at a young age that people are going to say things. She taught me to say that I should be **proud to be Korean**. And that helped me my whole life."  
- Daniel Henney, Recipient of CKA's 2018 Image Award and Actor

# OUR SUPPORTERS

Our donors make this critical work possible. Thank you to the following donors and partners who supported our organization in 2018:

## **\$100,000+**

Paul J. Kim - Aventis Asset Management

## **\$50,000 – \$99,999**

Gideon & Susie Yu

Korea Foundation

Michelle Rhyu & Stephen C. Neal

## **\$35,000 – \$49,999**

John S.C. Lim - LimNexus, LLP

Michael Yang - Michael Yang Capital Management, LLC

Overseas Koreans Foundation

Peter Y.S. Kim

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Toni Ko Foundation

## **\$25,000 – \$34,999**

Cooley, LLP

David J. Kim & June H. Lee

GeneOne Life Science, Inovio Pharmaceuticals & Plumbline Life Sciences

Jihee & Peter Huh - Pacific American Fish Company

MBK Educational Foundation, Inc.

Ploughshares Fund

Soo Kim

## **\$15,000-\$24,999**

Covington & Burling, LLP

Dr. H. Michael Keyoung

Dr. Suzanne Kim Doud Galli

Y.T. Hwang Family Foundation

## **\$10,000 – \$14,999**

Charles Yoon - Yoon, LLP

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Myung Ki Hong

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Roy Choi

Samuel Kim

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Young Jun Kim

## **\$5,000 – \$9,999**

Akin Gump Strauss Hauer & Feld, LLP

Andreas Moon

Catharina Min

Central Intelligence Agency

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Grace Kim

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Timothy T. Hwang - FiscalNote

Tina Kim

## **\$2,500 – \$4,999**

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Howard Moon

Mike Joo

Myong Ho (Lucy) Nam, M.D., Medical Director, ICL

Suzanne Yoon

Verizon Communications

William (Billy) Kang

## **\$1,000 – \$2,499**

Bill Kim

Bonnie Oh

Chris Park

Dan Riew

David Kim



Hae-Soon Hahn  
James Lee  
Jensen (Chung) Hoon Ko  
Joan Inyul Chu Reese  
June Jeong-Hwa Lee Towery  
Kee B. Park  
Mayor's Office On Asian and Pacific Islander Affairs  
Sonya Lee Macatee  
Soon Han Pak  
Tony Kun Namkung

#### **Up to \$999**

Alicia Yoon  
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Yong Ku Kim

#### **In-Kind Donations**

Anne Y. Kim - Equal Pay Company  
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David Chung  
David Yurman  
Eddie Kang  
Georg Salzner – Castello di Amorosa  
Gloria J. Lee  
Hyun & Catherine Park  
Jackie Kim and Brad Yim  
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Jihee & Peter Huh - Pacific American Fish Company  
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Sarah Sookyung – Soodevie  
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Suzan Lee Paek  
Teri Galvez – Paradigm Event Management and La Fuente Development  
Tad Yo  
The Korea Times  
The Perry Ha Family Trust  
Toni Ko

# 2019-2020 BOARD OF DIRECTORS AND STAFF

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Board Chair - Paul J. Kim, President & Managing Member, Aventis Asset Management

Board Vice Chair - Dr. Michelle Rhyu, Partner, Cooley, LLP

Board Treasurer - Peter Huh, Chairman & CEO, Pacific American Seafood Company

Board Secretary - Salle Yoo, Investor & Advisor

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Charles Yoon, Partner, Yoon, LLP

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Esther Lee, CEO, Refraction

Gloria J. Lee, Partner, Rutan & Tucker, LLP

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Jinhee Ahn Kim, Co-Founder & CEO, UYU Ltd.

Dr. June Lee, Chief Operating Officer & Chief Development Officer, MyoKardia

Dr. Kenneth Kim, Medical Director, Ark Clinical Research

Dr. H. Michael Keyoung, Managing Director & Head of North America, C-Bridge Capital

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Michael Yang, Founder & CEO, Michael Yang Capital Management, LLC

Philip Yun, Executive Director & COO, Ploughshares Fund

Suzanne Yoon, Managing Partner, Kinzie Capital Partners, LLC

## Staff

Dr. Abraham Kim, Executive Director

Jessica Lee, Senior Director

Paul Park, Program Manager

Kevin Koo, Community Engagement Associate

Yeona Choi, Development Associate

## Acknowledgments

*We would like to thank the following 2017-2018 Board Officers for their service to CKA:*

### 2017-2018 Board Officers

Board Chair - Dr. June Lee

Board Vice Chair - Paul J. Kim

Board Treasurer - Dr. H. Michael Keyoung

Board Secretary - Esther Lee

### 2017-2018 Board Directors

David J. Lee, COO & CFO, Impossible Foods

Juliet K. Choi, Partner, VENG Group







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AMERICANS**

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